

Case No. 535 Award No. 535

STATEMENT OF CLAIM:

FINDINGS: The Claimant tested positive for cocaine on May 24, 1988. Subsequently, he provided a negative urine sample and he returned to the service on July 12, 1988, on the condition that he would be subject to periodic drug testing for a period of three years.

The Board finds substantive evidence to support the Carrier's determination in this matter. Accordingly, given the serious nature of the proven offense and noting that arbitral Awards in this industry, under similar circumstances, have upheld the discipline of dismissal, as here, we must deny the claim.

The claim is denied.

J. P. Cassese, Sr.
Employee Member

Dated: August 25, 1992