PUBLIC LAW BOARD NO. 3514

Case No. 19

Award No. 59

PARTIES

Brotherhood of Maintenance of Way Employes

- and -

DISPUTE:

Consolidated Rail Corporation

STATEMENT OF CLAIM: Appeal by former B&B Foreman J. Farrelly from disqualification from positions as Foreman and Assistant Foreman.

FINDING: Claimant's disqualification was decided upon after the Carrier found that he had violated one of its safety rules, which contributed to another employee sustaining a personal injury.

While the Claimant was remiss in the execution of his duties, the period of time since the violation is sufficient penalty. We are satisfied from our examination of the record that he should be afforded another opportunity to serve as a Foreman.

AWARD

The disqualification will be removed but no back pay will be due Claimant. To be effective within thirty (30) days of the date of the Award.

Neutral Member

Employee Member