

PUBLIC LAW BOARD NO. 3514

Case No. 86

Award No. 74

PARTIES Brotherhood of Maintenance of Way Employees
to -and-
DISPUTE: Consolidated Rail Corporation


STATEMENT OF CLAIM: Appeal of Trackman, E. R. Taylor, to have his discipline of dismissal removed from his record and to be restored to the service.

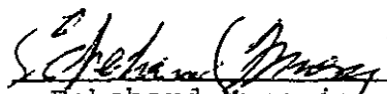
FINDING: The issues herein came about because of the Claimant's absenteeism. The evidence adduced at the investigation held by the Carrier shows that the Claimant was absent without authorization on the dates indicated on the Carrier's Notice of Discipline dated December 4, 1980.

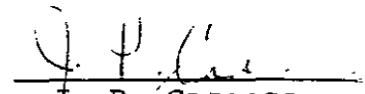
The Board notes that the Claimant clearly had been put on notice that his absenteeism could lead to serious consequences relating to his employment. In this respect, the record shows that the Claimant had been previously disciplined because of his absences. Accordingly, under these circumstances, the Board has no basis to disturb the discipline determined by the Carrier.

AWARD

The claim is denied.


F. J. Domzalski
Carrier Member


Eckehard Muessig
Neutral Member


J. P. Cassese
Employee Member

Dated: AUG 20 1981