

PUBLIC LAW BOARD NO. 3889

Case No. 110 a & b
Award No. 110 a & b

Parties to dispute:

Union Pacific Railroad Company
and
United Transportation Union (C&T)

Statement of claim:

Cases 110 a, and 110 b: Claims of J. D. Pierce for reinstatement after Level 5 dismissal for failure to stop for red signal and also for positive drug test.

Opinion of Board:

When the record has been reviewed in both of these matters, and the presentations considered, this Board believes that claimant should be returned to service, but only with entry into the companion program. He may elect to do so. Otherwise the claim is denied.

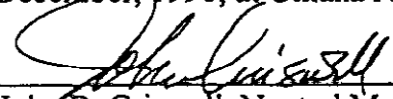
Findings:

As outlined in Opinion of Board.

Award:

As outlined in Opinion of Board

Dated this 30th day of December, 1996, at Omaha NE.



John B. Criswell, Neutral Member



A. C. Hallberg, Carrier Member



A. M. Lankford, Organization Member