SPECIAL BOARD OF ADJUSTMENT (P.L. BOARD) NO. 39

Award No. 2 Case No. MW-173 MW-185 MW-186 MW-187 MW-189

PARTIES TO THE DISPUTE:

Brotherhood of Maintenance of Way Employes and Spokane, Portland and Seattle Railway Company (System Lines)

STATEMENT OF CLAIM: "Claim of the System Committee of the Brotherhood that:

- (1) The Carrier violated the Agreement when it required Noble Hawkins (Case No. MW-173), Edna Clugston (Case No. MW-185), Lurana M. Day (Case No. MW-186), Alva H. McNair (Case No. MW-187) and W. R. Wheeler (Case No. MW-189) to work during overtime hours, on holidays and on their rest days and then failed and refused to compensate them therefor.
- (2) The aforementioned claimants now be compensated at their time and one-half rates for the overtime service referred to in Part (1) of this claim."

FINDINGS :

The Board, upon the whole record and all the evidence finds that:

In view of the facts and circumstances in this particular case and without construing the rules of agreement relied upon by the parties as they might apply to any other case involving the same or similiar set of circumstances, the following allowances will be made to claimants:

MW-173	Hawkins	\$ 38.30
MW-185	Clugston	8.60
MW-186	Day	8.60
MW-187	McNair	53.00
MW-189	Wheeler	162.00

AWARD: As per Findings.

J. P. Wilson, Employee Member

H. J. Merney, Carrier Member

Portiand, Oregon August 10, 1967