

PUBLIC LAW BOARD No. 4331: CASE No. 1
Award No. 1

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

v.

ILLINOIS CENTRAL GULF

STATEMENT OF CLAIM

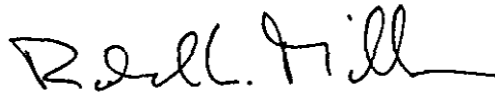
R. A. Wulf was improperly removed from service under Rule 38.
Claim for reinstatement and pay for time lost.

FINDINGS

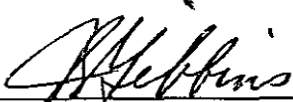
There is substantial evidence that Mr. Wulf knew, or should have known, of the procedure for reporting absences. Moreover, Mr. Wulf was repeatedly warned about excessive absenteeism. The statement of long distance telephone charges does not support Mr. Wulf's claim that he complied with the reporting-in requirements. Although there is evidence that Mr. Wulf made some efforts to report-in, those efforts were inadequate. Mr. Wulf did not have his supervisor's permission to be off work, and Mr. Wulf did not make reasonable and necessary efforts to obtain such permission.

AWARD

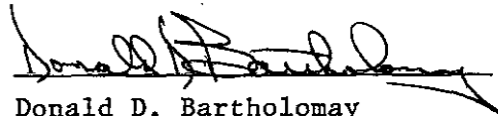
Claim denied.



Ronald L. Miller
Chairman and Neutral Member



J. S. Gibbins
Carrier Member



Donald D. Bartholomay
Organization Member

28 September 1987

DATE