BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS

CASE NO. 57
AWARD NO. 57

CONSOLIDATED RAIL CORPORATION

DOCKET NO.: CR-3834D

CLAIMANT: B. B. CUTLER

## Statement of Claim: "Claim of the System Committee of the Brotherhood that:

- 1. The dismissal of Mr. B. B. Cutler for alleged '...
  failure to comply with the Conrail Drug Testing
  Policy as instructed in letter dated April 14,
  1987, and subsequent letter dated May 29, 1987,
  from Medical Director G. R. Gebus, M.D., in that
  you failed to refrain from the use of prohibited
  drugs as evidenced by the urine sample provided on
  February 10, 1988, testing positive.' was without
  just and sufficient cause, arbitrary, capricious,
  on the basis of unproven charges and in violation
  of the Agreement (System Docket CR-3834D).
- 2. As a consequence of the violation referred to in Part 1 above, the Claimant shall be reinstated with seniority and all other rights unimpaired, including overtime and benefits, his record shall be cleared of the charges leveled against him and he shall be paid for all wage loss suffered."

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## AWARD

The Claim is denied in its entirety.

F. J. DOMZALSKI

Carrier Member

JEM DODD

Organization Member

THOMAS J. DILAURO

Neutral Member

APR. 1 1903