BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS

CASE NO. 79

AWARD NO. 79

CONSOLIDATED RAIL CORPORATION

DOCKET NO.: MW-26

CLAIMANT: L. WHITTAKER

## STATEMENT OF CLAIM: "Claim of the System Committee of the Brotherhood that:

- 1. The dismissal of Mr. L. Whittaker, for alleged '... failure to comply with the Conrail Drug Testing Policy as you were instructed in letter dated June 29, 1987, and subsequent letter dated July 22, 1987, from Medical Director G. R. Gebus, M.D., in that you failed to refrain from the use of prohibited drugs as evidenced by the urine sample you provided on May 27, 1988 testing positive.\*\*\*', was without just and sufficient cause, arbitrary, capricious, on the basis of unproven charges and in violation of the Agreement (System Docket MW-26).
- 2. As a consequence of the violation referred to in Part 1 above, the Claimant shall be reinstated with seniority and all other rights unimpaired, including overtime and benefits, his record shall be cleared of the charges leveled against him and he shall be paid for all wage loss suffered."

4615-79 CASE NO. 79 AWARD NO. 79

## AWARD

The Claim is denied in its entirety.

F. J. DOMZALSKI 6-11-93

Carrier Member

JED DODD

Organization Member

THOMAS J. DiLAURO Neutral Member

JUN. 1 1993