NATIONAL MEDIATION BOARD

PUBLIC LAW BOARD NO. 5512

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

and

NATIONAL RAILROAD PASSENGER CORPORATION (AMTRAK)
NORTHEAST CORRIDOR

AWARD NO. 3

System Docket No. NEC-BMWE-SD-3204

STATEMENT OF CLAIM

- 1. The Agreement was violated when the Carrier failed and refused to train Substation Electrician J. Charles as an electrician-relay but instead assigned an electronic technician to perform the work of test relays beginning October 21, 1992 and continuing.
- 2. As a consequence of the violation referred to in Part (1) above, Substation Electrician J. Charles shall be compensated ". . . for training as electrician/relay trainee and for all future wages Mr. Charles would realize at the electrician/relay position had the Carrier afforded him this opportunity".

FINDINGS

In this dispute, the Organization argues that the Claimant was improperly denied the right to be trained for the position of Electrician-Relay. Prior to the initiation of this claim and in response to an inquiry on the Claimant's behalf, the District Chairman received a letter dated October 28, 1992 from the

Assistant Division Engineer indicating that the Electrician-Relay position "would be discontinued". This in turn was one of the reasons for the initiation of the claim reviewed in Award 4, which is incorporated herein by reference.

Award 4 requires the Carrier and the Organization to meet to address the entire relationship of Electrician-Relay and Electronic Technician duties. Presumably the question of training employees to be qualified as Electricians-Relay was involved in the pre-existing arrangement for filling such positions. As a result, this claim should be reviewed as part of the interchange directed in Award 4.

AWARD

Claim disposed of as provided in the Findings.

HERBERT L. MARX, Jr., Chairman and Neutral Member

D DODD, Employee Member

RICHARD F. PALMER, Carrier Member

NEW YORK, NY

DATED: May 72,1995