

AWARD NO. 7
CASE NO. 7

PUBLIC LAW BOARD NO. 6149

PARTIES TO DISPUTE: Brotherhood of Locomotive Engineers
Union Pacific Railroad Company

STATEMENT OF CLAIM: Claim of Engineer R. J. Schmidt for removal of a Letter of Counsel issued by Manager of Operating Practices, M.R. Muhr dated December 27, 1996.

FINDINGS:

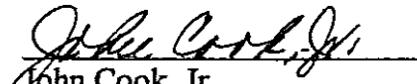
The Board, upon consideration of the entire record and all the evidence, finds that the parties are Carrier and Employee within the meaning of the Railway Labor Act, as amended, and that the Board has jurisdiction over the dispute involved herein.

The claim in this case is identical to the one in Case No. 6. In dispute is the Carrier's issuance of Letters of Counsel to employees perceived to have violated Operating Rules.

The dispute and the arguments advanced by the parties being the same, the Board's opinion as set forth in Award No. 6 applies equally as well to Case No. 7 and is incorporated herein by reference.

AWARD: The claim is sustained.

ORDER: The Carrier is directed to comply with this Award within 30 days of the date hereof.

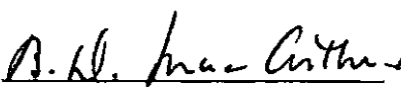

John Cook, Jr.
Chairman and Neutral Member

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D. J. Gonzales
Carrier Member


B. D. MacArthur

Dated at Portland, Oregon this 19th day of September, 1998.