PUBLIC LAW BOARD 6170 AWARD NO. 47

Parties to Dispute:

Union Pacific Railroad Company

and

Brotherhood of Locomotive Engineers

Statement of Claim

Removal of Level 4 discipline and pay for all time lost associated with the discipline issued to Engineer R.J. Allen in reference to a charge violating Rules 6.28 and 6.31 of the General Code of Operating Rules.

Findings

Finding Claimant guilty of offenses not outlined in the investigation notice is unacceptable under the canons of due process. Rookie mistakes, improperly lined targets, compounded by a faulty investigation, further deprived Claimant of due process.

Award

Claim sustained.

Francis X. Quinh
Chair and Neutral Member

Don Hahs

Organization Member

Terry Stone

Carrier Member

Ft. Worth, Texas