BEFORE PUBLIC LAW BOARD NO. 7602

CASE NO. 92

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION

VS.

NMB Case No. 106 Award No. 92 Organization No. C-19-D040-22 Carrier No. 10-19-0342

BNSF RAILWAY COMPANY

STATEMENT OF CLAIM

The organization objects to BNSF's decision to issue Claimant a Standard Formal Reprimand for his failure to conduct a briefing regarding on-track vehicle spacing after parking his assigned hy-rail vehicle behind a locomotive crane at Bridge 43.32 on the Bellwood Subdivision on June 10, 2019, resulting in the locomotive crane backing into the vehicle causing damage, in violation of Maintenance of Way Operating Rule 6.51—Maintaining a Safe Braking Distance.

FINDINGS AND OPINION

The Board finds that the parties herein are Carrier and Employees within the meaning of the Railway Labor Act, as amended; that this Board is duly constituted by agreement of the parties' PLB Agreement and that the Board has jurisdiction over the dispute.

In reaching its decision, the Board has considered all the testimony, documentary evidence and arguments of the parties, whether specifically addressed herein or not. A careful review of the record convinces the Board that there is substantial evidence in the record to uphold the Carrier's determination regarding Claimant Matthew Guy. The discipline assessed by the Carrier was neither arbitrary, excessive nor harsh under the facts and circumstances of this record and will therefore not be disturbed by this Board.

AWARD

Claim denied.

Jeanne Charles

Chairman and Neutral Member

Carrier Member

Zach Hutto

Dated:

Labor Member

Dated: November 17, 2021