PUBLIC LAW BOARD NO. 7887

Brotherhood of Maintenance of Way Employes Division - IBT

and

CSX Transportation, Inc.

Award No: 11 Claimant: J. S. Kimberlin File:D31999018/18-74368-ENG-BMWEAL

The Board finds that the parties herein are Carrier and Employees within the meaning of the Railway Labor Act, as amended; that this Board is duly constituted by agreement of the parties (PLB Agreement) and that the Board has jurisdiction over the dispute.

By letter dated April 30, 2018, the Carrier informed Claimant J. S. Kimberlin to be in violation of CSX Transportation Rule(s) 100.1 and assessed discipline in the form of 15 calendar days actual suspension. Thereafter Claimant J. S. Kimberlin elected to handle the discipline via an expedited disciplinary handling process and the matter was forwarded to this Board for final adjudication per the terms of the PLB Agreement. The Board has reviewed the record and now issues the following decision, which is non-precedential in nature.

Award

Claim is sustained. The Carrier failed to meet its burden of proving with substantial evidence that Claimant violated Rule 100.1. The Carrier shall afford Claimant the full remedy contained in Rule 25, Section 4.

Kathryn A. VanDagens

Neutral Member Dated: March 15, 2019