

PUBLIC LAW BOARD NO. 7887

Brotherhood of Maintenance
of Way Employees Division - IBT

and

CSX Transportation, Inc.

Award No: 25

Claimant: S.M. Gibson


File: D602218 /18-14282-ENG-BMWEAL

The Board finds that the parties herein are Carrier and Employees within the meaning of the Railway Labor Act, as amended; that this Board is duly constituted by agreement of the parties (PLB Agreement) and that the Board has jurisdiction over the dispute.

By letter dated August 30, 2018, the Carrier informed Claimant S.M. Gibson to be in violation of CSX Transportation Rules 100.1 and 104.3(d) and assessed discipline in the form of a 30 calendar day actual suspension. Thereafter Claimant S.M. Gibson elected to handle the discipline via an expedited disciplinary handling process and the matter was forwarded to this Board for final adjudication per the terms of the PLB Agreement. The Board has reviewed the record and now issues the following decision, which is non-precedential in nature.

Award

Claim is sustained. The Carrier violated the time limits of Rule 25. The Carrier shall afford Claimant the full remedy contained in Rule 25, Section 4.


Kathryn A. VanDagens
Neutral Member
Dated: May 22, 2019