

**SPECIAL BOARD OF ADJUSTMENT NO. 1048**

**Award NO.81**

Parties to Dispute:

**BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES**

**AND**

**Norfolk and Western Railway**

Statement of Claim:

Claim on behalf of T. S. Stergios requesting that he be reinstated to service with his seniority and paid for all time lost resulting from his dismissal from service following formal investigation held on September 5, 1997, for excessive absenteeism and failure to notify proper authority.

[Carrier File: MW-ROAN-97-79]

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

This award is based on the facts and circumstances of this particular case and shall not serve as a precedent in any other case.


**AWARD**

After thoroughly reviewing and considering the transcript and the parties' presentations, the Board finds that the claim should be disposed of as follows:

*Claim sustained in part. Reinstated, but without back pay.*

  
Gerald E. Wallin

  
D. D. Bartholomay  
Organization Member

  
E. N. Jacobs, Jr.  
Carrier Member

Issued at Norfolk, VA on February 26, 1998