

SPECIAL BOARD OF ADJUSTMENT NO. 117

ORDER OF RAILROAD TELEGRAPHERS  
and  
MISSOURI PACIFIC RAILROAD COMPANY

Carrier violated rules of the agreement in failing to adjust rates of pay of position of Telegrapher-Levermen at Sedalia, Missouri; adjustment in rate of pay of Telegrapher-Levermen positions at Sedalia should be made by adding 17¢ per hour effective December 1, 1956.

OPINION OF BOARD: This claim concerns the request of the Organization for an upward adjustment in the rate of pay for the classification of telegrapher-levermen positions at the "SA" Tower, Sedalia, Missouri, in the amount of 17¢ hourly effective December 1, 1956, account of alleged increase in the duties and responsibilities to those assigned to the aforesaid positions.

The Organization asserts that the assumption by these employes of the telegrapher duties formerly performed by like classified employes of the Missouri-Kansas-Texas Railroad at this point amounted to and constituted a substantial change in conditions of a permanent nature for a reasonable period of time with the resultant increase in duties and responsibilities of such positions within the meaning of Rule 2(f-2) and requiring an upward adjustment within the meaning of Rule 2(b).

The respondent pointed out that the positions at this tower had originally carried the classification of Leverman and that pursuant to negotiations between the parties arising out of additional duties and responsibilities the said positions had been reclassified to Telegrapher-Leverman and a negotiated increase in the amount of 6¢ hourly added to the reclassified positions.

The respondent took the further position that this increase took into consideration the addition of telegraphic duties and that the mere addition of Missouri-Kansas-Texas work did not, at this time, constitute a material increase in the duties and responsibilities of the position Telegrapher-Leverman within the meaning of Rule 2(f-2).

The Board is of the opinion and so finds and holds that the assumption of Missouri-Kansas-Texas telegrapher duties by the employes in the "SA" Tower at Sedalia, Missouri, does not constitute a substantial change in conditions of a permanent nature and/or the assumption of added duties and responsibilities within the meaning of Rule 2(f-2).

The Board is of the further opinion and so finds and holds that the work performance in question constitutes only the performance of an increased volume of work which, on the basis of the confronting record, cannot be properly said to justify the requested hourly increase.

FINDINGS: The Special Board of Adjustment No. 117, upon the whole record and all the evidence, finds and holds:

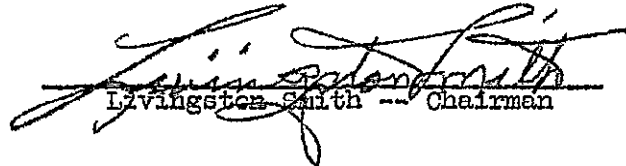
That the Carrier and the Employees involved in this dispute are respectively Carrier and Employees within the meaning of the Railway Labor Act as approved June 21, 1934.

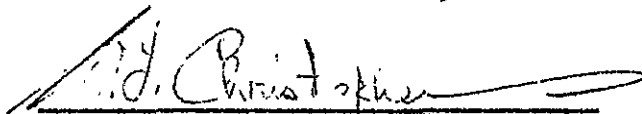
That this Special Board of Adjustment has jurisdiction over the dispute involved herein; and

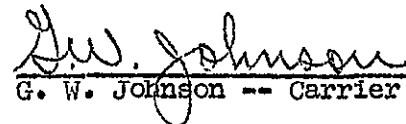
That the Carrier did not violate the effective agreement.

AWARD: Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 117

  
Livingston Smith -- Chairman

  
W. I. Christopher -- Employee Member

  
G. W. Johnson -- Carrier Member

St. Louis, Missouri  
October 16, 1957