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Award No. 16
Docket No. 16

SPECIAL BOARD OF ADJUSTMENT NO. 166

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYES
versus
MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM: Request of employes that, effective as of March 15, 1955, or on the first date the Carrier began the use of a loudspeaker or communications system in the checking of freight at Kansas City, Missouri, the Carrier agree to an adjustment in rates of pay of employes engaged in the handling and recording of shipments under the changed system, as set forth in formal notice of March 14, 1955.

FINDINGS: It appears to us that since the inauguration of a speaker communication between stowman and check clerks in the checking of freight at Kansas City the responsibilities of the stowman have been slightly increased because the check clerk is no longer present at the scene to check their selection, calling and chalking of the various items of freight.

Under the circumstances, this Board finds that the rate for stowman should be increased four cents (4¢) per hour. Since we find no corresponding increase in responsibilities, skill or other factors upon which job rates are evaluated in the case of check clerks and dock foremen, the remainder of the claim must be denied.

AWARD: The claim is sustained to the extent that stowmen's rates shall be increased four cents (4¢) per hour effective April 16, 1957, and is otherwise denied.

SPECIAL BOARD OF ADJUSTMENT NO. 166

/s/ Dudley E. Whiting
Dudley E. Whiting - Chairman

/s/ I. F. Thomas
I. F. Thomas - Employee Member

/s/ G. W. Johnson
G. W. Johnson - Carrier Member

St. Louis, Missouri
April 11, 1957