

C  
O  
P  
Y

AWARD NO. 14  
NRAB DOCKET NO. CL-8351  
CASE NO. 14  
SSW FILE R-51-531-1  
BRC FILE 45-10

SPECIAL BOARD OF ADJUSTMENT NO. 169

PARTIES ) The Brotherhood of Railway and Steamship Clerks  
TO )  
DISPUTE ) St. Louis Southwestern Railway Company

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood:

(1) That Carrier violated the Clerks' current Agreement when it required Miss Mabel Miller, Comptometer Operator-Clerk, office of Superintendent Transportation, Tyler, Texas, to assume specifically assigned duties on May 12, 1949, without adjusting the rate of pay of her position, commensurate with that being paid on the other two Comptometer positions performing the same type and class of work.

(2) That the rate of pay for the position titled Comptometer Operator-Clerk should be increased from \$10.53 per day to rate of \$10.96 per day, these being the rates in effect on date of the change in duties. The increase should be effective retroactive with the date of change, i.e., May 12, 1949, subject to subsequent rate increases, and Miss Mabel Miller, the occupant of this position, and her successors, shall be paid the difference in rate of pay, beginning with May 12, 1949, and continuing until the violation is corrected.

FINDINGS: Under the facts and circumstances in this particular case, the Board finds that a sustaining award is in line.

AWARD: Claim sustained.

/s/ Frank P. Douglass  
Frank P. Douglass, Chairman

/s/ W. E. Straubinger  
W. E. Straubinger, Employee Member

/s/ L. C. Albert  
L. C. Albert, Carrier Member

Tyler, Texas  
March 19, 1957.