SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

versus

MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM:

Claim of the Committee that:

- 1. Carrier violated the effective Agreement when Trackmen Clifford E. Williams, Allen L. Nash, and Frederick C. Lincoln were unjustly dismissed by letters dated January 9, 1979.
- 2. Claimants Williams, Nash, and Lincoln shall be paid for eight hours each work day and holiday, at the straight time rate of pay for trackmen, to begin on January 9, 1979, and to continue until such time as they are returned to work with seniority rights and vacation privileges restored, unimpaired.

FINDINGS:

Evidence was adduced at the investigation to sustain the charges against the claimants and the offenses are generally considered to be proper cause for dismissal regardless of one's length of service or prior record.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Oudley E. Whiting - Chairman

M. A. Christie - Employe Member

L. C. Brown - Carrier Member

Dallas, Texas September 19, 1980 File 247-5763