SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

versus

MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM:

Claim of the Committee that:

- 1. Carrier violated the effective Agreement when Trackman F. W. Jones was unjustly dismissed on March 2, 1979.
- 2. Claimant Jones shall be paid for eight hours each work day and holiday, at the straight time rate of pay for trackmen, to begin March 2, 1979 and to continue until such time as he is returned to work.

FINDINGS:

The evidence adduced at the investigation sustained the charge and considering the claimant's poor attendance record and his warnings thereon coupled with the duplicate check offense the penalty of dismissal is not excessive.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E. Whiting - Chairman

M. A. Christie - Employe Member

L. D. Brown - Carrier Member

Dallas, Texas September 19, 1980 File 247-5786