Award No. 167 Docket No. 167

## SPECIAL BOARD OF ADJUSTMENT NO. 279

## BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES versus MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT

- OF CLAIM: 1. Carrier violated the effective Agreement when Foreman Harold E. Gillis was unjustly dismissed.
  - 2. Claimant Gillis shall now be paid for eight hours each work day and holiday, at the straight time rate of pay for foremen, and all other time lost account of dismissal, to begin April 18, 1980, and to continue until such time as he is returned to service with seniority rights and vacation privileges restored, unimpaired.
- FINDINGS: There was credible evidence adduced at the investigation to support the charge, and in view of claimant's relatively short service and prior discipline, the penalty is not excessive.

AWARD: Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279 Dudley Whiting, Ε. Chai Employe Member Brown, Carrier Member ie,

New Orleans, Louisiana November 18, 1981 File 247-5983