

SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES  
versus  
MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT  
OF CLAIM:

1. Carrier violated the effective Agreement when System Rail Gang Trackmen Allen J. Anderson, David Bahe, Larry Begay, Roy Begay, Roger Benally, Tom P. Bitsue, Buster H. Burton, Bennie Chee, Disio Chee, Leonard Gonnies, Paul Jumbo, Jimmie Lee, Tully Lee, Larry Mexicano, Gilbert Nez, Joe J. Roanhorse, Justin Robertson, Jerry Sandoval, Jack Begay, Watson Tolth, Chee J. Topaha, Frank Yazzie, Gilbert Yazzie and Roger Yazzie were improperly withheld from service.
2. Claimants shall now be compensated for all time lost at their respective rates of pay from June 6, 1980 to June 21, 1980, both dates inclusive.

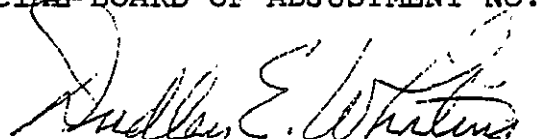
FINDINGS:

There is no question that the claimants were insubordinate nor that the proper procedure under the agreement is to work as directed and resort to the grievance procedure if aggrieved by the supervisor's direction, so the claim cannot be sustained.

AWARD:

Claim denied.

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Dudley E. Whiting, Chairman

  
M. A. Christie, Employee Member

  
L. D. Brown, Carrier Member

New Orleans, Louisiana  
November 18, 1981  
File 247-6124