Award No. 178 Docket No. 178

## SPECIAL BOARD OF ADJUSTMENT NO. 279

# BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES VETSUS MISSOURI PACIFIC RAILROAD COMPANY

## STATEMENT OF CLAIM:

- 1. Carrier violated the agreement on February 27, 1981, when Trackman R. E. Hunter, Little Rock Terminal, was dismissed for allegedly failing to comply with the instructions of his supervisor on February 18, 1981, while working as trackman on Gang 5340, North Little Rock, Arkansas.
- Claimant shall now be returned to service and paid for all time lost beginning February 27, 1981.

## FINDINGS:

Evidence was adduced at the investigation to support the decision to impose discipline and, in view of claimant's prior record, dismissal is not an excessive penalty.

# AWARD:

Claim denied.

Special Board of Adjustment No. 279.

Dudley/E. Whiting, Chaifman

M. A. Christie, Employe Member

L. D. Brown, Carrier Member

San Antonio, Texas January 14, 1983 File 247-6195