SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES Versus MISSOURI PACIFIC RATLROAD COMPANY

STATEMENT OF CLAIM:

- 1. Carrier violated the agreement on June 2, 1981, when Trackman James E. Cole, North Little Rock, Arkansas, was dismissed for allegedly failing to comply with instructions of his supervisor in connection with being absent without authority on May 15 and 18, 1981.
- 2. Claimant shall now be allowed all time lost beginning June 2, 1981 until reinstated to service.

FINDINGS:

Evidence was adduced at the investigation to support the charge and, in view of claimant's short service and poor attendance record, dismissal was not excessive discipline.

AWARD:

Claim denied.

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Dudley E. Whiting, Chairman

M.C.A. Christie, Employe Member

D Brown Carrier Member

San Antonio, Texas January 14, 1983 File 247-6251