Case No.: 225 AWARD NO.: 225

SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES Versus MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM:

- "(1) Carrier violated the agreement on November 22, 1983 when Trackman E. Singleton, Northern Division, was dismissed for being absent without authority on various dates in September and October 1983.
- "(2) Claimant shall now be returned to service with all rights unimpaired and paid for all time lost beginning November 22, 1983."

FINDINGS: The evidence adduced at the investigation supported the charge. The present claim of double jeopardy was not raised at the investigation or on the property. Considering Claimant's relatively short service and prior discipline record, the discharge penalty was not excessive.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E. Whiting - Chairman

M. A. Christie Employee Member J. J. Shannon Carrier Member

September 27, 1985

File: 247-6699