

SPECIAL BOARD OF ADJUSTMENT NO. 279

Award No. 248

Case No. 248  
File 247-6712

Parties Brotherhood of Maintenance of Way Employees  
to and  
Dispute Union Pacific Railroad Company

Statement  
of Claim: (1) Carrier violated Agreement Rule 12 in dismissing  
Machine Operator P. H. Gillespie effective January 16, 1984.

(2) Claimant P. H. Gillespie should now be allowed pay for  
all time lost beginning January 16, 1984, continuing until  
he is reinstated to service with all his seniority rights  
and vacation privileges restored unimpaired.

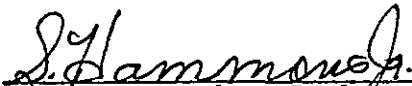
The Board has jurisdiction of this case.

Claimant, following a formal investigation thereon, was  
discharged from service as discipline for having falsified a second  
period time roll in November 1983 while working as Machine Operator on  
BDC-1 on the Wichita Subdivision at Ureka, Kansas.

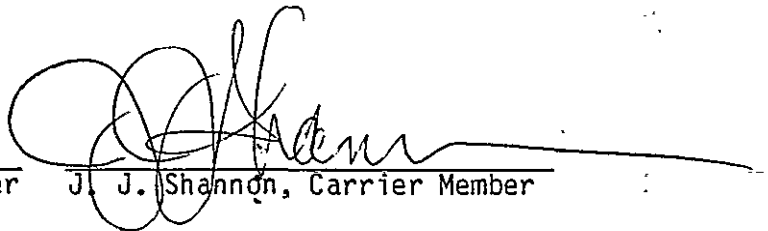
The record, including Claimant's admissions against interest,  
support Carrier's conclusions as to Claimant's culpability.

Discharge for dishonesty has been deemed as being reasonable  
discipline in this industry.

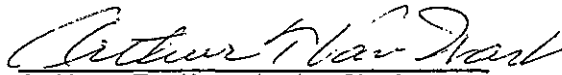
Award: Claim denied.



S. Hammons, Jr., Employee Member



J. J. Shannon, Carrier Member



Arthur T. Van Wart, Chairman  
and Neutral Member

Issued May 28, 1988.