

SPECIAL BOARD OF ADJUSTMENT NO. 279

Award No. 421

Docket No. 421
File 890437

Parties Brotherhood of Maintenance of Way Employees
to and
Dispute Union Pacific Railroad Company
(Former Missouri Pacific Railroad Company)

Statement

of Claim: Appeal of dismissal from service of G. D. Money, SSN: 431-04-5057, C. J. Beasley, SSN: 429-25-3205, T. N. Young SSN: 429-11-8253 and F. P. McDougal, SSN: 430-39-1772 for all time lost beginning May 22, 1989, for all rights unimpaired and that the discipline be removed from the Claimants personnel records.

Findings: The Board has jurisdiction of this case by reason of the parties Agreement establishing this Board therefor.


The Claimants were accorded the due process to which entitled under their discipline rule.

There was insufficient conclusive evidence adduced to support the Carrier's conclusion of culpability. Supervisor Smith, MTM, gave authority for the pay and expense records involved.


The Claimants service records are to be expunged of this offense.

Award: Claim sustained as per findings

Order: Carrier is directed to make this Award effective within thirty (30) days of date of issuance shown below.


S. A. Hammons, Jr., Employee Member


D. A. Ring, Carrier Member


Arthur T. Van Wart, Chairman
and Neutral Member