SPECIAL BOARD OF ADJUSTMENT NO. 279

Award No. 422

Docket No. 422 File 890526

Parties Brotherhood of Maintenance of Way Employes

to

Union Pacific Railroad Company Dispute

(Former Missouri Pacific Railroad Company)

Statement

of Claim: Claim on behalf of Trackman L. A. Cotton, SSN: 439-25-8106

for eight(8) hours each workday beginning June 29, 1989 account he was the assessed a 90 actual day suspension

during the period July 14 through October 11, 1989.

Findings: The Board has jurisdiction of this case by reason of the

parties Agreement establishing this Board therefor.

Claimant admitted (T-17) that he was absent without first seeking and receiving permission therefor.

The admission of guilt leaves the Board with no recourse but to deny the appeal.

However, while the discipline will stand the Claimant is to be paid for the period of work time between June 29 and July 14, 1989. This claim is otherwise denied.

Award: Claim disposed of as per findings.

Order: Carrier is directed to make this Award effective within

thirty (30) days of date of issuance shown below.

Member

Van Wart, Chairman and Neutral Member