



CASE NO. 14
ORT 2750

SPECIAL BOARD OF ADJUSTMENT NO. 306

THE ORDER OF RAILROAD TELEGRAPHERS

VS.

THE NEW YORK, NEW HAVEN & HARTFORD RAILROAD COMPANY

STATEMENT
OF CLAIM:

- "1. Carrier violated the agreement between the parties when on March 31, 1958, it discontinued the position of first trick Signal Station Operator Clerk at Canton Junction passenger station, discontinued the position of Agent at Canton Junction freight house and created a new position under the title of Agent-Signal Station Operator covering the same class of work.
2. Carrier shall be required to restore the discontinued positions to their status prior to March 31, 1958, and restore the regularly assigned incumbents thereof to the positions (Milton Reynolds to the first trick Signal Station Operator-Clerk position and R. A. Birman to the Agent position.)
3. Carrier shall be required to compensate Milton Reynolds and R. A. Birman for all wages lost from March 31, 1958, until restored to their regular positions.
4. Carrier shall be required to compensate the senior idle extra operator on the seniority district, in the amount of a day's pay on each day commencing March 31, 1958, and continuing thereafter until the violation is corrected."

FINDINGS:

This is simply a case where, because of declining business and work requirements, the Carrier reduced the force at Canton Junction from three positions to two positions. The evidence justifies such action under the criteria set forth in Awards 434 and 5507, relied on by the employees, and is not a violation of the agreement.

AWARD:

Claim denied.

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/s/ Dudley E. Whiting
DUDLEY E. WHITING, REFEREE

/s/ Russell J. Woodman
RUSSELL J. WOODMAN, Employee Member

/s/ J. J. Gaherin
J. J. GAHERIN, Carrier Member

DATED: October 7, 1960