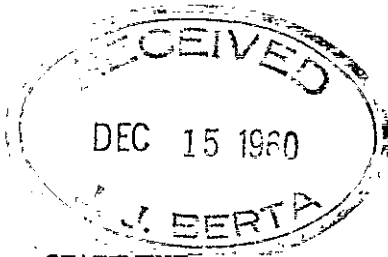


SPECIAL BOARD OF ADJUSTMENT NO. 327

THE ORDER OF RAILROAD TELEGRAPHERS

VS.

READING COMPANY



STATEMENT
OF CLAIM:

"Claim of the General Committee of The Order of Railroad Telegraphers on the Reading Lines (Reading Company), that:

1. Carrier violated the Agreement between the parties when, effective September 22, 1958 it declared 'abolished' the positions of Agent-Telegrapher at Boyertown and Pennsburg-East Greenville, Pa., when in fact the work of such positions remained and was required to be performed daily thereafter.
2. Carrier violated the Agreement between the parties when commencing September 22, 1958 and continuing thereafter, it merged, combined and consolidated the work, services and duties of the position of Agent-Telegrapher at Boyertown, Pa. with the work, services and duties of the position of Agent-Telegrapher at Pennsburg-East Greenville, Pa., and required one Agent-Telegrapher to divide his time between the two stations located 12 miles apart.
3. Carrier shall be required to restore the full time agency positions at Boyertown and Pennsburg-East Greenville to a minimum eight hour daily basis as each existed prior to September 22, 1958.
4. The regularly assigned occupant of Boyertown agency, Mr. C. S. Gerhart and Mr. P. D. Mohr at Pennsburg-East Greenville, who were thus improperly removed from their assigned positions, shall be restored there-to and be compensated in full for all monetary loss resulting from the Carrier's improper action in removing them from their regular assignment, and also paid for all expenses incurred as well as travel and waiting time while working other positions until restored to their regular assigned positions.
5. All other employes displaced as a result of violation hereinbefore set out shall be compensated in the same manner as outlined in paragraph 4.
6. The senior idle employe, extra in preference, shall be paid one day's pay at the applicable rate at Boyertown and Pennsburg-East Greenville on each and every day beginning September 22, 1958 and continuing thereafter until such violation is corrected.
7. Joint check of Carrier's records be ordered to ascertain and verify the names and amounts due employes as set forth herein."

FINDINGS:

This case is similar to Case No. 1. By notice dated September 11, 1958 the positions of Agent-Telegrapher at Boyertown and Pennsburg-East Greenville were abolished effective September 22, 1958. At the same time a dual agency position was advertised by bulletin effective the same date. Clerical positions were maintained at both stations before and after September 22, 1958.

Hence the findings and award in Case No. 1 govern the disposition of this claim.

AWARD:

Claim sustained to the extent stated in the findings in Case No. 1 before this Board.

SPECIAL BOARD OF ADJUSTMENT NO. 327

/s/ Dudley E. Whiting
Dudley E. Whiting, Referee

/s/ R. J. Woodman
R. J. Woodman, Employe Member

/s/ H. F. Wyatt
H. F. Wyatt, Jr., Carrier Member

Philadelphia, Pa.

October 7, 1960