

Award No. 2
Case No. 2
ORT No. - None
Div. 49 No. R-1338

SPECIAL BOARD OF ADJUSTMENT NO. 525

THE ORDER OF RAILROAD TELEGRAPHERS

vs.

THE DENVER AND RIO GRANDE WESTERN RAILROAD

STATEMENT OF CLAIM:

Request of Carrier, dated July 23, 1963, amended October 4, 1963, that previous increases in rates of pay at Ephraim, Manti, Marysville be eliminated and adjustments made in rates of pay at Buena Vista, Carbondale, Granby, Midvale, Thompson and Castle Rock account express commissions having materially increased at stations named, in accordance with the provisions of Rule 27 of the Schedule of Agreement between the Carrier and the O. R. T.

FINDINGS:

This Board, upon the whole record and all of the evidence, finds that:

The Carrier and the Employee and Employees involved in all of the disputes involved in this docket of cases are respectively carrier and employee within the meaning of the Railway Labor Act, as approved June 21, 1934, and as since amended.

This Board has jurisdiction over the disputes involved herein. The parties to said disputes were given due notice of hearing thereon.

DISPOSITION:

This dispute is returned to the parties for further negotiation, specifically the determination of standards for application of Rule 27, including the following:

1. The minimum calendar year experience upon which requests for adjustments may be based; i. e. 1, 2 or 3 years, etc.

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2. The minimum dollar change in express or telegraph revenue to justify request for adjustment.
3. Determine and fix rate of pay for positions at stations involved for use as base rates in applying Rule 27 now and hereafter.

If the parties are unable to agree and dispose of this dispute within one hundred twenty (120) days, the same shall be returned to this Board for decision.

/s/ J. Glenn Donaldson
J. Glenn Donaldson, Neutral Member
Chairman

/s/ R. K. Anthis
R. K. Anthis, Organization Member

/s/ J. W. Lovett
J. W. Lovett, Carrier Member

Denver, Colorado
November 19, 1963