Special Board of Adjustment No. 956

PARTIES

Brotherhood of Maintenance of Way Employees

DISPUTE:

and

New Jersey Transit Rail Operation, Inc.

STATEMENT OF CLAIM: Claimant's suspension must be set aside, his record cleared of the October 5, 1983 charges and he be compensated for any time lost because of the suspension which was imposed on him on December 1, 1983.

FINDINGS:

Claimant was suspended for 30 days for leaving his work site 30 minutes before quitting time. The evidence supports, and we accept, Carrier's finding that claimant did leave the site 30 minutes early without permission. No valid explanation for that serious misconduct is set forth in this record.

There is no basis for setting aside the discipline that Carrier considers appropriate in this situation.

AWARD:

Claim denied.

Adopted at Newark, N.J., January 28 1985.

Harold M. Weston, Chairman

Carrier Hember

Employee Member