Award No. 239 Case No. 241 System Docket No. CR-3684-D

SPECIAL BOARD OF ADJUSTMENT NO. 976 FECTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of discipline of disqualification assessed I. Shean in connection with being charged with violation of Safety Rule 3409 which resulted in damage to Company vehicle.

Upor the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Foard is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

densidering all factors involved, we deem that the disqualification and the ground, but without back pay.

C. A. Peacock, Neutral Member

F. J. Domizaliki, Carlier Member

Jed Dodd, Organization Member

Issued this 21 day of April, 1989.