

Award No. 240
Case No. 242
System Docket No. CR-3835-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION


STATEMENT OF CLAIM:

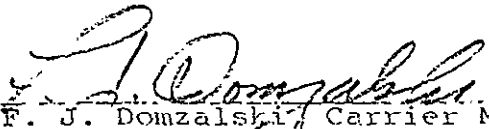
Appeal of 5 day suspension assessed E. J.
Nezda in connection with being charged with
violation of Safety Rules 3431 and 3433.


Upon the whole record and all the evidence, after hearing,
the Board finds that the parties herein are carrier and
employee within the meaning of the Railway Labor Act, as
amended, and this Board is duly constituted by agreement
under Public Law 89-456 and has jurisdiction of the parties
and subject matter.

AWARD: Claim disposed of as follows:

We agree with Carrier's determination, however, under all of
the circumstances, we conclude that a letter of Reprimand is
more commensurate with the offense committed by the claimant.


C. A. Peacock, Neutral Member


F. J. Domzalski, Carrier Member


Jed Dodd, Organization Member

Issued this 21 day of April, 1989.