

Award No. 241
Case No. 243
System Docket No. CR-3836-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of reprimand assessed S. Shanor in connection with being charged with failing to comply with Sections 213.233 and 213.241 of the MW-4 Manual.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Considering the factors involved, we deem a letter of caution in his file rather than a reprimand on his discipline record would be a suitable admonishment.



C. A. Peacock, Neutral Member



F. J. Domzalski, Carrier Member



Jed Dodd, Organization Member

Issued this 21 day of April, 1989.