

Award No. 271  
Case No. 274  
System Docket No. MW-383

SPECIAL BOARD OF ADJUSTMENT NO. 976  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of 15 day suspension assessed R. Williams in connection with being charged with unauthorized absence.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Given the explanation of this one day absence and considering his 11 years of relative good service, we deem the discipline to be excessive and shall be reduced to a reprimand. However, the record shows the suspension was not imposed, therefore no compensation is to be made as a result of this award.

C. A. Peacock  
C. A. Peacock, Neutral Member

F. J. Domzalski  
F. J. Domzalski, Carrier Member

Jed Dodd  
Jed Dodd, Organization Member

Issued this 13 day of October, 1989.