

Award No. 273  
Case No. 276  
System Docket No. MW-456

SPECIAL BOARD OF ADJUSTMENT NO. 976  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of 5 days suspension assessed P. Vrabee  
in connection with being charged with being  
absent without permission and excessive  
absenteeism.

Upon the whole record and all the evidence, after hearing,  
the Board finds that the parties herein are carrier and  
employee within the meaning of the Railway Labor Act, as  
amended, and this Board is duly constituted by agreement  
under Public Law 89-456 and has jurisdiction of the parties  
and subject matter.

AWARD: Claim disposed of as follows:

Considering the proximity of the implementation of  
the new policy we deem a reprimand would be more  
appropriate discipline under these circumstances.

C. A. Peacock  
C. A. Peacock, Neutral Member

F. J. Domzalski  
F. J. Domzalski, Carrier Member

Jed Dodd  
Jed Dodd, Organization Member

Issued this 26 day of January, 1990.