

Award No. 344
Case No. 344
System Docket No. MW-2655

SPECIAL BOARD OF ADJUSTMENT NO. 976

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION


STATEMENT OF CLAIM:


Appeal of 30-day suspension assessed E. K. Crummel in connection with being charged with purchasing meals with an excessive dollar value.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Claimant freely admits that he ordered a meal with an excessive dollar value and therefore is guilty of the offense, however, despite this lack of proper judgement, we find the discipline assessed to be excessive and it shall be reduced to a formal written reprimand which we deem to be a fitting admonishment for this offense. Claimant is to be paid for time lost.


C. A. Peacock, Neutral Member


F. J. Domzalski, Carrier Member


Jed Dodd, Organization Member

Issued this 10 day of September, 1993.