

SPECIAL BOARD OF ADJUSTMENT NO. 1049

Award No. 20

Parties to Dispute:

Brotherhood of Maintenance of Way Employees

and

Norfolk Southern Railway Company

Statement of Claim:

J. M. Patterson - Claim for reinstatement and back pay resulting from dismissal for failure to properly supervise employees resulting in injury to them
[MW-BHAM-90-34-LM-486].

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

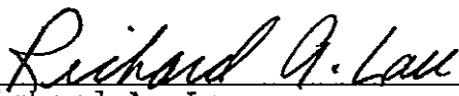
This award is based on the facts and circumstances of this particular case and shall not serve as a precedent in any other case.

AWARD

After thoroughly reviewing and considering the transcript and the parties' presentations, the Board finds that the claim should be disposed of as follows:

THE DISMISSAL OF FOREMAN AND ASST. FOREMAN
IS UPHOLD. HE IS REMOVED FROM STATUS WITHOUT BACK
PAY & BENEFITS TO ANY LOWER RANK IN WHICH
HE HAS HELD SENIORITY.


Thomas J. DiLauro


Richard A. Lau
Organization Member


E. F. Miller, Jr.
Carrier Member

Issued at Norfolk, Virginia, September 4, 1991