

SPECIAL BOARD OF ADJUSTMENT NO. 1049

Award No. 3

Parties to Dispute:

Brotherhood of Maintenance of Way Employees
and
Norfolk Southern Railway Company

Statement of Claim:

K. A. Vanderburg-Request for reinstatement account dismissed for failure to comply with company drug policy and instructions from Carrier Medical Director.

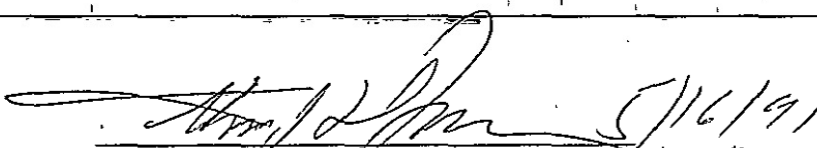
Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.


This award is based on the facts and circumstances of this particular case and shall not serve as a precedent in any other case.


AWARD

Claim disposed of as follows:

CLAIM DENIED


Thomas J. DiLauro


Richard A. Lau
Organization Member


G. F. Miller, Jr.
Carrier Member

Issued at Norfolk, Virginia, May 16, 1991