

SPECIAL BOARD OF ADJUSTMENT NO. 1049

Award No. 68

Parties to Dispute:

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

AND

Norfolk Southern Railway Company

Statement of Claim:

Claim on behalf of R. A. Anderson requesting that he be reinstated to service with his seniority and paid for all time lost as a result of his dismissal from service following a letter dated March 17, 1995, wherein, in an investigation held on March 3, 1995, the Claimant was found guilty of failure to protect his job assignment and excessive absenteeism.

[Carrier File: MW-HSNC-95-01-SG-012]

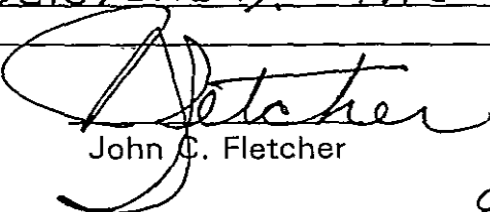
Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

This award is based on the facts and circumstances of this particular case and shall not serve as a precedent in any other case.

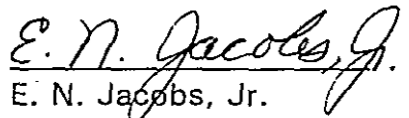
AWARD

After thoroughly reviewing and considering the transcript and the parties' presentations, the Board finds that the claim should be disposed of as follows:

CLAIMANT WAS GUILTY OF LEAVING HIS JOB AND
EXCESSIVE ABSENTEEISM. HIS CLAIM IS
DENIED.


John C. Fletcher


Richard A. Lau
Organization Member


E. N. Jacobs, Jr.
Carrier Member

Issued at Norfolk, VA on October 16, 1996