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Award No. 16
Case No. 25

SPECIAL BOARD OF ADJUSTMENT NO. 122

THE PITTSBURGH AND LAKE ERIE RAILROAD COMPANY
THE LAKE ERIE AND EASTERN RAILROAD COMPANY

vs

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES

STATEMENT OF CLAIM:

Claims of Clerk C. N. McCracken for one day each for June 21, 22, 23, 24, 25, 28, 29, 30 and July 1, 2, 6, 7, 8, 9, 1954; and claims of Clerk J. H. Shallenberger for one day's pay each for June 21, 22, 23, 24, 25, 28, 29, 30 and July 1, 2, 6, 7, 8, 9, 12, 13, 14, 15, 16, 1954, account employees not within the scope of the Clerks' Agreement performing clerical work at Dickerson Run Car Shop and Newell Car Shop on the dates claimed. (CL-248)

FINDINGS: The Board, upon the whole record and all the evidence, finds that:

The Carrier or Carriers and the employee or employees involved in this dispute are respectively Carrier and Employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

The Board has jurisdiction over the dispute involved herein. The parties to said dispute were given due notice of hearing thereon.

To say that the checking and recording of cars on shop repair tracks, the preparation of switching lists, and the registering of furloughed employees for Unemployment Compensation is outside the purview of a Shop Car Foreman's job scope, is to deny the realities of Car Shop operation in the railroad industry. It is also to totally ignore the fact that at least the two first mentioned duties have traditionally been associated with the supervisory job at the Newell and Dickerson Run car shops prior to establishing Shop Clerk Jobs at these locations. The remaining duty here in question has never been exclusively delegated to clerical employees.

It is true that when an excessive amount of such work is there to be performed, a Shop Clerk's job is generally established to handle such surplus. By the same token, when decreased business conditions warrant the elimination of the Shop Clerk position, the Supervisor may assume the handling of tasks which have heretofore been acknowledged to be an intrinsic part of his job. See Award No. 12, Case No. 5, Special Board of Adjustment No. 122.

AWARD: Claims denied.

SPECIAL BOARD OF ADJUSTMENT NO. 122

/s/ Harold M. Gilden
Harold M. Gilden, Neutral and Only
Member Thereof

Pittsburgh, Pennsylvania
May 28, 1957