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SPECIAL BOARD OF ADJUSTMENT NO. 122

THE PITTSBURGH AND LAKE ERIE RAILROAD COMPANY
THE LAKE ERIE AND EASTERN RAILROAD COMPANY

Award No. 34
Case No. 38

VS

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYES.

STATEMENT OF CLAIM:

Claims in behalf of senior furloughed telephone switchboard operators not used on January 1, 1955 and subsequent dates at East Youngstown PBX Board, claim to continue until the situation is corrected and the terms of the Clerks' Agreement complied with, account work belonging to telephone operators under our Agreement being performed by other crafts and by Erie Railroad telephone operators. (CL-311)

FINDINGS: The Board, upon the whole record and all the evidence, finds that:

The Carrier or Carriers and the employee or employees involved in this dispute are respectively Carrier and Employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

The Board has jurisdiction over the dispute involved herein. The parties to said dispute were given due notice of hearing thereon.

The substantial decline in service requirements which the record in this case bears out, abundantly rationalized the Carrier's action in closing down the East Youngstown PBX Board and curtailing the number and extent of its telephone switchboard operator assignments at that location. Thereafter, when the PBX operator was not on duty, outside calls were transmitted directly to the office being dialed, and persons receiving these calls could not manually transfer same to another office.

Neither were the telegraph operators working at "JW" (P&LE Terminal Building), East Youngstown, required to connect two circuits together or switch through calls (the prime ingredient of the telephone operators' job) nor did the direct night telephone connection between the Erie PBX and Pittsburgh PBX require Erie telephone operators to perform P&LE operators' work.

In short, it has not been demonstrated that the work of the abolished positions was distributed to employees of other crafts not covered by the Clerks' Agreement.

AWARD: Claims denied.

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/s/ Harold M. Gilden

Harold M. Gilden, Neutral and Only Member
Thereof.

Pittsburgh, Pa.
April 24, 1958.