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SPECIAL BOARD OF ADJUSTMENT NO. 122

THE PITTSBURGH AND LAKE ERIE RAILROAD COMPANY
THE LAKE ERIE AND EASTERN RAILROAD COMPANY

Award No. 44
Case No. 46

vs

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES

STATEMENT OF CLAIM:

- (a) Claim in behalf of the senior furloughed unassigned Group 1 employee in Seniority District No. 17 for October 11, 1954 and subsequent dates for a day's pay each day at the checker's rate of pay account of violation of the Clerks' Agreement at Glassport.
- (b) Claim in behalf of the clerical employee regularly assigned at Glassport Enginehouse for each day and each time employees not within the scope of the Clerks' Agreement performed work included in that Agreement from September 19, 1954 and subsequent dates, until the violation is corrected. (CI-262)

FINDINGS: The Board, upon the whole record and all the evidence, finds that:

The Carrier or Carriers and the employee or employees involved in this dispute are respectively Carrier and Employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

The Board has jurisdiction over the dispute involved herein. The parties to said dispute were given due notice of hearing thereon.

Where, as in the instant Glassport situation, the volume and extent of Stores Department work is not sufficient to warrant establishing a District 17 clerical job at that location, the parceling out of the small amount of Stores Department tasks as do exist among the Locomotive Department Clerk (District 28) and Locomotive and Car Department Foreman at Glassport is not a violation of the seniority district job groupings pattern described in the Clerks' Agreement. See Award No. 6, Case No. 13, Special Board of Adjustment No. 122.

Further, the handling by Glassport supervisory employees on second and third trick of a relatively minor amount of duties, essentially clerical in character, but nevertheless long recognized as incidental to and constituting an integral part of their total job content, does not contravene Rule 1(e) as is here alleged. See Award No. 1, Case No. 2, Special Board of Adjustment No. 122.

AWARD: (a) Claim denied.
(b) Claim denied.

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/s/ Harold M. Gilden
Harold M. Gilden, Neutral and Only Member Thereof

Pittsburgh, Pennsylvania
June 3, 1958