

SPECIAL BOARD OF ADJUSTMENT NO. 166

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,  
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYES  
versus  
MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM: Claim of the General Committee of the Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employes on the Missouri Pacific Railroad, that the Carrier violated the Clerks' Agreement:

1. When, effective on January 30, 1955 and thereafter, it assigned the clerical work consisting of -

- (a) Making a check of freight trains departing from Concordia, Kansas;
- (b) Compiling outbound switch lists;
- (c) Writing up (compiling) wheel reports,

to Agent-Telegrapher or Telegrapher, who are another class of employes and are outside the Clerks' Agreement and who hold no seniority rights thereunder entitling them to said work;

2. Clerk A. M. Cherington be allowed pay for time claimed on the claim dates during January, February and March, 1955, as set forth in Claim Statement, attached hereto and made a part hereof, which claims are continuing each day that violation of Agreement occurs subsequent to March 31, 1955, until the dispute is disposed of and the claims satisfied.

FINDINGS: For over 40 years conductors and trainmen had been checking their outbound trains and writing up the switch lists and wheel reports at Concordia. On January 25, 1955, they were relieved of such duties and same were assigned to the Agent and Telegrapher Clerks.

It is generally recognized that clerical work can properly be assigned to Agents and Telegraphers to fill out their tour of duty. Since the work had never been performed by clerks, it does not appear that such assignment was a violation of the Clerks' Agreement.

AWARD: Claim denied.

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/s/ Dudley E. Whiting  
Dudley E. Whiting - Chairman

/s/ Ira F. Thomas  
I. F. Thomas - Employee Member

/s/ G. W. Johnson  
G. W. Johnson - Carrier Member

St. Louis, Missouri  
January 16, 1957