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ORG. FILE 18-63  
CARRIER FILE 140-551-7  
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AWARD NO. 16  
CASE NO. 16

SPECIAL BOARD OF ADJUSTMENT NO. 174

PARTIES    The Brotherhood of Railway and Steamship Clerks,  
             Freight Handlers, Express and Station Employees  
TO

DISPUTE    The Atchison, Topeka and Santa Fe Railway Company

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood that:

(a) Carrier violates the rules of the current Clerks' Agreement when it fails and refuses to compensate Mr. Don Knight for holiday pay for November 25, 1954; and,

(b) Mr. Don Knight shall now be compensated for 8 hours at pro rata rate for November 25, 1954.

FINDINGS: Special Board of Adjustment No. 174, upon the whole record and all the evidence, finds and holds:

The Carrier and Employees involved in this dispute are respectively Carrier and Employees within the meaning of the Railway Labor Act as amended.

This Special Board of Adjustment has jurisdiction over this dispute.

Claimant was an extra employe who was assigned and used as vacation relief on a personal record clerk position during the absence of the regular occupant on vacation November 22 to December 3, 1954. Thanksgiving Day fell on a workday of his workweek and he claimed holiday pay which the Carrier declined.

Article II "Holidays" Section 1 of the National Agreement of August 21, 1954 confers the right to receive holiday pay on "each regularly assigned hourly and daily rated employe."

Claimant was an extra or unassigned employe and not a regularly assigned employe within the meaning of the holiday rule. Awards 8053, 8055 and 8056 (all on this property) require a denial award.

A W A R D

Claim Denied.

/s/ F. D. Comer  
Carrier Member

/s/ Hubert Wyckoff  
Chairman

/s/ W. Ray Clark  
Employee Member

Dated at Chicago, Illinois, October 7, 1959.