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SPECIAL BOARD OF ADJUSTMENT NO. 192

PARTIES:

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES and

THE BALTIMORE AND OHIO RATLROAD COMPANY

AWARD IN DOCKET NO. 46

STATEMENT Claim of the System Committee of the Brotherhood that: OF CLAIM:

- (1) Carrier violated the Clerks' Agreement when it permitted and/or required Yardmasters at Cumbo, W. Va., to perform clerical work, and
- (2) That R. S. Johnson, Yard Clerk, be allowed 4 hours 59 minutes for March 1, 1956, and subsequent dates, and
- (3) That W. D. Hull, Yard Clerk, be allowed 4 hours 59 minutes for April 1, 1956, and subsequent dates.

## FINDINGS:

The disposition of this claim turns upon the determination of whether or not the weighing of cars is clerical work. It is a sustaining award is in order. If it isn't the claim has no merit.

It is shown that the work of weighing cars at the location involved has never been assigned to employees covered by the Clerks' Agreement. It is also shown that at other points on the property the weighing of cars is performed by employees other than those covered by the Clerks' Agreement. Upon these facts we cannot find that the weighing of cars is exclusively clerical work. (See Awards 1418 and 1689, 3rd Divn. National Railroad Adjustment Board).

AWARD

Claim (1), (2) and (3) denied.

/s/ Francis J. Robertson Chairman

/s/ E. J. Hoffman Employee Member

/s/ T. S. Woods Carrier Member

Dated at Baltimore, Maryland this 25th day of August, 1959.