

ORG. FILE 8-1
CARRIER FILE D-2888
NRAB FILE CL-9773

AWARD NO. 21
CASE NO. 21

SPECIAL BOARD OF ADJUSTMENT NO. 194

PARTIES The Brotherhood of Railway and Steamship Clerks,
 Freight Handlers, Express and Station Employees
TO

DISPUTE St. Louis-San Francisco Railway Company

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood
 that:

(1) The Carrier violated the terms of the currently effective Agreement between the parties when on July 16, 1956, it abolished Motor Operator Position No. 2 at Joplin, Missouri and assigned the work thereof to Group 1 Yard Clerks and coincident therewith assigned part of the duties of the Motor Operator-Janitor to Telegraphers.

(2) That C. L. Garde and all others who were adversely affected (including G.L. Provins) as reflected by the payrolls and other records of the Carrier, now be allowed a day's pay for each work day from that date until permanently corrected.

(3) That C. L. Garde and/or his successors, as occupants of the Motor Operator-Janitor position, now be allowed a two-hour call for each day on which Telegraphers performed the work previously attached to the Motor Operator position.

FINDINGS: Special Board of Adjustment No. 194, upon the whole record and all the evidence, finds and holds:

The Carrier and Employees involved in this dispute are respectively Carrier and Employees within the meaning of the Railway Labor Act as amended.

This Special Board of Adjustment has jurisdiction over this dispute.

These claims present the questions whether the Agreement prevents the Carrier from (1) abolishing a Group 3 Motor Operator position and assigning the work to several Group 1 positions and (2) removing work from a Group 3 Motor Operator-Janitor position and assigning it to Telegrapher-Ticket Clerk and Telegrapher-Ticket Cashier positions.

First. The dispute was preceded by a consolidation which involved moving telegraphers to the 10th Street Freight House from the 6th Street Passenger Station where for many years they had been handling ticket accounts, baggage accounts and reports in connection therewith. The telegraphers continued to perform this work at 10th Street and in addition they were assigned certain filing work which had been part of the assignment of the Motor Operator-Janitor position. All of the work assigned to and performed by the telegraphers was immediately adjacent to the telegraphers' post and SBA No. 194 Award 7 requires a denial of this portion of the claim.

Second. For the reasons stated in SBA No. 194 Award 19 the portion of the claim relating to the assignment of Group 3 work to Group 1 positions must also be denied.

A W A R D

Claims denied

/s/ Hubert Wyckoff
Chairman

I dissent for the reasons
stated in the dissenting
opinion to Award 19

/s/ T. P. Deaton
Carrier Member

/s/ F. H. Wright
Employee Member

Dated at St. Louis, Missouri August 6, 1958