

Claimant contends it had been past practice to safeguard Carrier's funds only by locking the office door in such situations. This is not a valid defense, however. Carrier's rules for safeguarding its funds as set forth in the subject unilateral instructions are both reasonable and necessary, and should be followed to the letter. Claimant's failure to do so made him liable to disciplinary action. The fact that the office door lock was defective did not reduce this liability.

AWARD NO. 4
Case No. 3

Carrier was justified in assessing a fifteen day deferred suspension against Claimant. In view of this conclusion, there is no possible basis for sustaining Claimant's request for reimbursement for the time spent attending the hearing held on January 23, 1957.

AWARD:

Claim denied.

/s/ Lloyd H. Bailer
Lloyd H. Bailer, Chairman

/s/ R. J. Woodman
R. J. Woodman, Employee Member

/s/ Chas. N. Faris
Chas. N. Faris, Carrier Member

New York, New York
December 19, 1958