## SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES
versus
MISSOURI PACIFIC RAILROAD COMPANY

## STATEMENT OF CLAIM:

Claim of the Committee that:

- 1. Carrier violated the effective Agreement by unfairly dismissing System Rail Gang Trackman R. C. Ballard on November 16, 1977.
- 2. Claimant Ballard shall be paid for eight hours each work day and holiday, at the straight time rate of pay for trackmen, to begin sixty days prior to December 1, 1977, and to continue until such time as he is returned to work with his seniority rights and vacation privileges restored, unimpaired.

FINDINGS: The testimony adduced at the investigation supported the charge against the claimant and, since he had less than one year of service, there is no reasonable basis for disturbing the Carrier's decision thereon.

AWARD: Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E / Whiting - Chai/rman

M. A. Christie - Employe Member

L. D. Brown - Carrier Member

St. Louis, Missouri May 24, 1979 File 247-5583